



Baid Leasing and Finance Co. Ltd.

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Version Control

Document Version	Description of Change/ Annual Review	Date	Prepared / Changed by
1.0	Annual Review	22nd June 2021	Compliance Department

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OBJECTIVE

The objective of this policy is to establish the principles and criteria to be considered by the Board of Directors prior to recommending dividend to the equityshareholders of Baid Leasing and Finance Co. Ltd. ("the Company").

The policy is framed under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Company endeavours to judiciously balance rewarding shareholders through dividends, whilst supporting future growth and long-term interests of the company and its stakeholders.

PARAMETERS TO BE CONSIDERED BEFORE RECOMMENDING DIVIDEND

The Board of Directors shall *inter alia* consider the following parameters before recommending dividend:

Statutory and Regulatory Parameters

The Company shall declare dividend only after ensuring compliance with requisite regulations and directives as stipulated by the Reserve Bank of India, provisions of the Companies Act, 2013 and rules made thereunder, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended and any other regulations as may be applicable from time to time.

Financial Parameters and Internal Factors

- Growth in the loan portfolio;
- Funding and liquidity considerations;
- Leverage ratios;
- Profits earned during the financial year;
- Accumulated reserves
- Profitability outlook for the next two/three years
- Long Term Investments
- Investment requirements for the Company in its subsidiaries and associate companies;
- Expected future capital/liquidity requirements;
- Compliance with covenants contained in any agreement entered into by the Company with its lenders/debenture trustees, if any;
- Age of the Company

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- Capital Expenditure requirements considering the expansion and acquisition opportunities
- Business Expansion and Growth
- Any windfall, extra-ordinary or abnormal gains made by the company
- Need for conservation of cash due to economic downturn
- Cost of Borrowings
- Any other corporate action affecting availability of cash
- Other factors and/or material events which the Board may consider.

External Factors

- Shareholder expectations, including individual shareholders;
- Macro-economic conditions;
- Taxation provisions;
- Government policies.

CIRCUMSTANCES UNDER WHICH SHAREHOLDERS MAY OR MAY NOT EXPECT DIVIDEND

The Board may not recommend any dividend if one or more of the eligibility criterion for recommendation of dividend have not been fulfilled by the Company, including any regulatory restriction placed on the Company on declaration of dividend or if the Board is of the opinion that it would be prudent to conserve capital for growth or other exigencies which shall be stated by the Board.

UTILISATION OF RETAINED EARNINGS

Retained earnings shall be utilised in accordance with prevailing regulatory requirements, creating reserves for specific objectives, fortifying the balance sheet against contingencies, generating higher returns for shareholders through reinvestment of profits for future growth and expansion and any other specific purpose as approved by the Board of Directors of the Company.

The Company shall endeavour to utilise retained earnings in a manner that shall be beneficial to both, the interests of the Company and its stakeholders.

DIVIDEND AND CLASSES OF SHARES

The Board may declare interim or recommend final and/or special dividend as may be permitted under the Companies Act, 2013 or any amendment, modification, variation or re-enactment thereof.

Currently, the Company does not have any other class of shares (including shares with differential voting rights) other than equity shares. In the absence of any other class of shares and/or shares with differential voting rights, the entire distributable profit for the purpose of declaration of dividend is considered for equity

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shareholders.

CONFLICT IN POLICY

In the event of a conflict between this policy and the extant regulations, the regulations shall prevail.

AMENDMENTS

To the extent any change/amendment is required in terms of applicable law or change in regulations, the regulations would prevail over the policy and the provisions in the policy would be suitably modified to make it consistent with the law. Such amended policy shall be placed before the Board for noting and necessary ratification.

REVIEW OF POLICY

The Board shall review the Dividend Distribution Policy of the Company periodically.

DISCLOSURE OF POLICY

The Dividend Distribution Policy shall be disclosed on the Company's website, www.balfc.com.

Proposed by:	
Name	Signature
Mr. Diwakar Jain, Company Secretary and Compliance Officer	

Reviewed by:	
Mr. Aman Baid, Whole Time Director	

Approving Authority	Board of Directors
Date of Approval/ Review	June 22, 2021

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